

YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1.Name of the Institution SRI MAHAYOGI LAKSHMAMMA

GOVERNMENT DEGREE COLLEGE

• Name of the Head of the institution Dr. K. Mahaboob Basha

• Designation PRINCIPAL

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 08512295296

• Mobile No: 9701726027

• Registered e-mail yemmiganur.gdc@gmail.com

• Alternate e-mail iqac.sml@gmail.com

• Address SRI MAHAYOGI LAKSHMAMMA

GOVERNMENT DEGREE COLLEGE

• City/Town Yemmiganur

• State/UT Andhra Pradesh

• Pin Code 518360

2.Institutional status

• Affiliated / Constitution Colleges Affiliated

• Type of Institution Co-education

• Location Rural

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• Financial Status

UGC 2f and 12(B)

• Name of the Affiliating University RAYALASEEMA UNIVERSITY, KURNOOL.

• Name of the IQAC Coordinator Dr. M. SUSEELAMMA

• Phone No. 9491590239

9701726027 • Alternate phone No.

9491590239 • Mobile

• IQAC e-mail address igac.sml@gmail.com

• Alternate e-mail address yemmiganur.gdc@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

http://qdcyemmiganur.ac.in/userfi les/agar%202021-2022%20accepted%2 0bv%20naac(1).pdf

4. Whether Academic Calendar prepared during the year?

> • if yes, whether it is uploaded in the Institutional website Web link:

http://gdcyemmiganur.ac.in/userfi les/RU%20UG%20Academic%20Calendar %202022-23%20both.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	2.12	2014	10/12/2014	09/12/2019

Yes

6.Date of Establishment of IQAC

02/11/2012

7. Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Sri Mahayogi Lakshmamma Government Degree College	General Budget	State Government	2022 365	258000

View File

8.Whether composition of IQAC as per latest NAAC guidelines

Upload latest notification of formation of IQAC

9.No. of IQAC meetings held during the year 3

- Were the minutes of IQAC meeting(s) and ves compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

10.Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

Preparation of Institutional Academic Action Plan for every year, AQAR and AADPI of the Institution, Taking feed back from students and teachers. Implementation of certain finishing school activities such as student seminars, assignments, student study projects, quiz programmes etc. to bring transition rate among the students and providing interaction with experts and hands on experience, exposure to realia by conducting field trips, study tours etc. Promoting Virtual learning Environment on Campus through functioning of Virtual Class room, Virtual Classes, Skill Development Programmes, Digital Classes, LMS, Enrollment of Staff and students in MOOCs. Conducting Remedial Coaching Classes in all subjects with the in house lecturers and with the expert lecturers from the neighboring colleges through online mode to bridge the gap between slow learners and advanced learners. Conducting awareness programmes on career guidance and coaching for entrance examinations for PG Courses. Conducting Community Service Projects, Industry Connect and Long term internships and Continuous Internal Assessment (CIA) for the stakeholders as per NEP 2020.

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Conducting Community Service Projects, Industry Connect and Long term internships and Continuous Internal Assessment (CIA) for the stakeholders as per NEP 2020.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Preparation of Institutional Academic action plan	Prepared the Institutional Academic action plan and approved it in IQAC meeting held on 30-07-2022.
Conducting Webinars and Workshops	Conducted Webinar and workshops through online mode by the departments of Physics on 28-02-2023 on Radiation Physics.
Conducting Community Service projects - CSP and Short Internship	Community Service Projects and Short Internship conducted after the completion of II and IV semesters.
Conducting Guest Lectures	The Guest Lectures were conducted through online by the departments of Computer Science, Computer Applications and Botany on 02-03-2023 and 11-07-2023.
Open Day Programme for the Second Intermediate Students.	Open Day Programme was conducted on 16-02-2023 for the Second Intermediate Students invited from the Government Junior colleges, Yemmiganur.

13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)
IQAC	23/02/2024

14. Whether institutional data submitted to AISHE

Part A				
Data of the Institution				
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Name of the Head of the institution	Dr. K. Mahaboob Basha			
• Designation	PRINCIPAL			
Does the institution function from its own campus?	Yes			
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Mobile No:	9701726027			
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• Address	SRI MAHAYOGI LAKSHMAMMA GOVERNMENT DEGREE COLLEGE			
• City/Town	Yemmiganur			
State/UT	Andhra Pradesh			
• Pin Code	518360			
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• Location	Rural			
• Financial Status	UGC 2f and 12(B)			
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Name of the IQAC Coordinator	Dr. M. SUSEELAMMA			

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3.Website address (Web link of the AQAR (Previous Academic Year)	http://gdcyemmiganur.ac.in/userf iles/agar%202021-2022%20accepted %20by%20naac(1).pdf
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://gdcyemmiganur.ac.in/userf iles/RU%20UG%20Academic%20Calend ar%202022-23%20both.pdf

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Name of the statutory body		
Name	Date of meeting(s)	
IQAC	23/02/2024	
14.Whether institutional data submitted to AISHE		
Year	Date of Submission	
2022-23	21/02/2024	

15. Multidisciplinary / interdisciplinary

Sri Mahayogi Lakshmamma Government Degree College is following an integral education model which is multidisciplinary and holistic in nature that includes Humanities, Sciences and Commerce Programmes in accordance with the vision of our Institution and New Education Policy 2020. Our College focuses on developing the all-round capacities of the students - intellectual, aesthetic, social, physical, emotional and moral in an integrated manner. The multi-disciplinary approach is to make the students equipped, so that they not only rely on Government jobs but instead pave a way towards self-employment. So the college is preparing to implement the conversion of three majors to single major along with multi-disciplinary courses, a part of NEP-2020 for the academic year 2023-24. It tries to identify the programme learning outcomes along with courses outcomes that define the specific knowledge, skills, attitudes and values that are to be acquired by the learner and would ensure that each programme achieves its goal. The multidisciplinary approach promises positive learning outcomes such as creativity, innovation, problem solving skills, time management, team work and other skills among the students that are essential to project them as the deserved products in the job market.

16.Academic bank of credits (ABC):

Our college is affiliated to Rayalaseema University, Kurnool, AP and the complete National Education Policy 2020 methodology is yet to be implemented in curriculum. Being an affiliated college, we follow the guidelines issued by the university. The pedagogical approach of the institution is student's centric and pedagogical approaches are inquiry-based, reflective, integrative and collaborative. Continuous internal assessment and a method of internal assessment and external assessment are used to evaluate the Students learning outcome.

17.Skill development:

The vision of the NEP-2020 is to make the youth Atmanirbhar through skill-based education and the country Atmanirbhar Bharat. Our college is strictly adhered to the syllabus prescribed by affiliated university, which is framed according to the NEP-2020 guidelines including various life skills courses, skill development courses and assuring hands-on training to the students. Our institution regularly conduct various skill development courses such as certificate courses in Soft skills, Tally, vermicompost, Arduino programming etc. Training on

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computer skills through JKC to enable the students for placements as per the need of the job market. Mentoring students for short internships and long-term internships to enable them to explore future employment pathway

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Sri Mahayogi Lakshmamma Government Degree College has already integrated the Indian knowledge system into various programmes and activities. 'Indian Heritage and Culture' and 'Indian culture and Science' are the life skill courses prescribed in the syllabus of affiliated university. Indian languages like Telugu and Hindi are offered as second languages as per university norms to promote, protect and usage of our Indian languages.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Our College makes an effort to achieve stated objectives and outcomes by adopting student centric teaching learning methodology. It includes courses delivery and assessment. OBE is practiced by internal assessment method, continuous assessment through assignments, student seminars, group discussions, quiz programmes and other curricular, co-curricular and extracurricular activities.

20.Distance education/online education:

Being an affiliated college, we have no access to distance learning. During the Covid-19 pandemic situation the online education system was adopted by the teachers to impart the curriculum to the students through Zoom, Google Meet, Webex etc., and it was documented on Bharath padhe online platform and OTLP app which was developed by APCCE. Our college teaching staff has also conducted and participated in several National and international webinars, Zoom conferences and online FDP programmes.

Extended Profile

1.Programme

1.1

Number of courses offered by the institution across all programs during the year

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File Description	Documents
Data Template	<u>View File</u>

2.Student

2.1 590

Number of students during the year

File Description	Documents	
Data Template	<u>View File</u>	

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/final year students during the year

File Description	Documents		
Data Template	<u>View File</u>		

3.Academic

3.1

Number of full time teachers during the year

File Description	Documents	
Data Template	<u>View File</u>	

3.2

Number of Sanctioned posts during the year

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Extended Profile					
1.Programme					
1.1	6				
Number of courses offered by the institution across all programs during the year					
File Description	Documents				
Data Template	<u>View File</u>				
2.Student					
2.1	590				
Number of students during the year					
File Description	Documents				
Data Template	<u>View File</u>				
2.2	160				
Number of seats earmarked for reserved categorate Govt. rule during the year	ry as per GOI/				
File Description	Documents				
Data Template	<u>View File</u>				
2.3	215				
Number of outgoing/ final year students during	the year				
File Description	Documents				
Data Template	View File				
3.Academic					
3.1	24				
Number of full time teachers during the year					
File Description Documents					
Data Template <u>View File</u>					

3.2	24
Number of Sanctioned posts during the year	

File Description	Documents				
Data Template <u>View File</u>					
4.Institution					
4.1	13				

4.2	21.20699

Total expenditure excluding salary during the year (INR in lakhs)

4.3

Total number of computers on campus for academic purposes

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

Total number of Classrooms and Seminar halls

- 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process
- 1.1 Curricular Planning and Implementation

The institution is an affiliated College to Rayalaseema University, Kurnool and adheres to the Academic Calendar issued by the University. The institution ensures effective mechanism for curriculum delivery through a well planned implementation of Academic Calendar issued by the Parent University which has relevance to the regional/national/ global developmental needs with well-defined and informed learning objectives, outcomes and the expected competencies.

Academic Calendar: The Parent University releases Academic Calendar, specifying the date of reopening, duration of each semester, dates of commencing internal examinations and semester end examinations along with the information related to last date of working and term holidays. All the lecturers of every subject prepare Annual curricular plan according to their work load and

timetable. The Curriculum is also incorporated with the cross cutting issues relevant to Culture, Gender, Environment sustainability, Human values and Professional ethics, Leadership education, development of soft skills, language and presentation skills etc. as foundation courses.

Curriculum Documentation: The implementation of curricular plan will be documented day wise, class wise in teaching diary of every lecturer. Annual feedback from students on Teachers' performance, Curriculum and its modifications is obtained and the analysis of feedback will be submitted to BOS, RU for the further modifications.

File Description	Documents		
Upload relevant supporting document	<u>View File</u>		
Link for Additional information	http://gdcyemmiganur.ac.in/userfiles/RU%2 OUG%20Academic%20Calendar%202022-23%20bot h.pdf		

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The Continuous Internal Evaluation starts from the admission itself. Bridge Courses are being offered to prepare the students for the present course content. It is an incessant process in Classrooms by observing, giving attention to the students' active participation and concentration on teaching. Student - Mentor system helps to identify the barriers such as health, economic status, shabbiness, Language, etc. make the students overcome them. After the completion of every unit all the teachers conduct student performance-enhancing activities such as assignments, slip tests, Glossary tests, Crossword puzzles, Short answered questions tests, Essay writing, elocution, quiz, Poster competitions, student seminars, JAMs, Group Discussions, study projects, etc. in order to evaluate the students' performance.

Special care is taken to bring the transition rate among the slow learners by implementing remedial coaching and finishing school activities to bridge the gap between slow and advanced learners. The Physical education department conducts a talent hunt at the beginning of the year and provides special coaching

beyond college hours to the identified students' with Games and sports skills. Students' performance is assessed by conducting internal, semester end examinations. In order to promote the success rate and to motivate, the students are honored with incentives and gifts.

File Description	Documents		
Upload relevant supporting documents	No File Uploaded		
Link for Additional information	http://gdcyemmiganur.ac.in/userfiles/RU%2 OUG%20Academic%20Calendar%202022-23%20bot h.pdf		

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1	.2.	1.1	1 - Number o	f Programmes in	ı which	CBCS/ Elective o	course system	implemented
_			1 - 11ummol v				course system	IIIIDICIIICIIC

7

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

13

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

321

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

321

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The institution integrates cross-cutting issues relevant to Gender, Environment, Sustainability, Human Values and

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Professional Ethics into the curriculum in the following ways. Gender Sensitivity: The students have been given training in Fitness Management and several awareness campaigns have been organized on Self Defence Skills. The College conducts add on courses, certificate courses and workshops in the areas of Public Speaking Skills in English, Telugu Typing, Tourism-Local, Historical Places, Practical Accounting in Tally, Fundamentals of computer, Introduction to Statistics, Refrigeration Techniques, Chemistry of Cosmetics & Perfumes, Millet Recipes and Health and Hygiene to empower the students.

Environment and Sustainability:

Awareness about Environment is necessary for the protection of the environment and survival of human life. The course "Environmental Sciences" is a part of the curriculum for the students of the UG stream. The College conducts Energy audit, Green audit and Environmental audit by accredited auditors on a yearly basis.

Human Values and Professional Ethics:

The vision of the college is "Empowering Young Men and Women through Education". Various career guidance programmes are organized.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

316

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

316

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the	C.	Any	2	of	the	above
syllabus and its transaction at the						
institution from the following stakeholders						
Students Teachers Employers Alumni						

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File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	<u>View File</u>
Any additional information(Upload)	<u>View File</u>

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://gdcyemmiganur.ac.in/userfiles/FEE DBACK%20REPORT2022-23(1).pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

280

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

160

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Students are identified as advanced, moderate, and slow learners based on intermediate marks, internal and external exam results. The programs are planned and imparted accordingly. Various student centric activities like seminars, group discussions, quizzes, Study projects, field trips, assignments and certificate courses are conducted to facilitate active studentcentric learning and bridge the gap between learners of various levels. Bridge Course is offered at the beginning of the program to impart fundamental knowledge in various courses of their study to minimize the conceptual gap among the students. For Slow Learners: Remedial coaching classes are conducted. Special guidance is given during the seminars, assignments, and other modes of internal assessment, and in regular classes. For Advanced Learners: Study projects, certificate courses are offered and participation in the national webinars and workshops is encouraged. The meritorious students are given proficiency and endowment prizes every year.

Mentor and mentee system, invited lectures, educational visits, career guidance, job-oriented training through JKC, open access to the library, e-learning through virtual classes, Digital classrooms, ELL, and JKC to learn on their own are provided. UG students are encouraged for PGCET by providing coaching and study material.PG students are also encouraged for APSET, NET and other competitive examinations.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

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Number of Students	Number of Teachers	
590	24	

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Experiential Learning:

The institution offers various opportunities to studentsto gain practical experience through various activities such as study projects, field trips, Educational tours, industrial visits, assignments, seminar presentations, poster presentations and participation in competitions. The institution also conducts awareness programs on health, hygiene, clean initiatives, consumer awareness, blood donation, AIDS awareness, voter enrollment, road safety to create awareness and promote social responsibility among students and society as a whole.

Participative Learning:

To foster participativelearning, the institution actively encourages students to engage in various activities such as conducting community surveys, community service projects, Seminars, Group Discussions, Poster Presentations, District and college level Quiz programmes, Elocution competitions, Essay writings, Just a minute, information gathering from books and journals, practical demonstrations and presentations by resource persons. These methods empower students to actively contribute to their learning process, exchange ideas, analyze real-world scenarios and interaction with their community.

Problem Solving:

To enhance students' learning experience, they are assigned study projects and assignments that encompass both curriculum-related topics and current issues. These tasks encourage students to think critically, analyze information, interpret data and develop potential solutions based on their theoretical and practical knowledge from laboratory experiments.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://gdcyemmiganur.ac.in/userfiles/2 3

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Teachers use ICT-enabled tools including online resources for effective teaching and learning process. During the COVID-19 pandemic, the process of blended teaching and learning was adopted. In addition to the off-line teaching methodologies, the faculty use various ICT-enabled tools for an effective teaching learning process. 3 digital classrooms, JKC lab, ELL lab, and Botany lab are provided with an LCD projector and internet facility to access e-content and online video lessons. Various departments in the college are provided computers with internet facility. The college is provided with one virtual classroom for sharing knowledge and expertise with other colleges. Faculty members are involved in the development of e-content, video making, and question bank generation for the Learning Management System of Commissionerate of Collegiate Education, Andhra Pradesh. All the faculty and students are encouraged to do MOOCS from SWAYAM, SWAYAMPRABHA, NPTEL, COURSERA, and other e-courses platforms to update themselves with recent developments in their field. Our college is provided with one computer laboratory with an internet facility to promote independent learning among students. The college library is provided with N-LIST membership which gives free access to various research journals and reference books. All the students are encouraged to make use of this facility.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching- learning process	https://gdcyemmiganur.ac.in/userfiles/2 3

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2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

24

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

24

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C	Superspeciality /
D.Sc. / D.Litt. during the year	

16

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

75

File Description	Documents
Any additional information	<u>View File</u>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The Mechanism of Internal assessment starts from the admissions. Bridge Courses are being offered to prepare the students who are not having previous knowledge of the course content. Mentor-Mentee system helps to identify the barriers such as health, economic status, shabbiness, Language, etc and help the students to overcome them. After the completion of teaching of every unit student performance-enhancing activities such as assignments, Short answered questions tests, Essay writing, elocution, quiz, poster competitions, student seminars, Group Discussions, and study projects are conducted. In the university prescribed semester system, there is an internal examination and an external examination for the assessment of student performance. The internal assessment includes an internal examination for 20 marks and a seminar presentation for 10 marks and 30 marks in toto. The remedial coaching and certain finishing school activities are conducted to bridge the gap between slow learners and advanced learners. Evaluation of students is done subjectwise and group-wise. After evaluation, the students are informed

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of their performance and progress. Remedial Classes are offered to slow learners and material is supplied. The rewards, gold medals, and appreciation certificates are issued to promote success and motivate the students.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	<pre>https://gdcyemmiganur.ac.in/userfiles/2_5</pre>
	1 %20Supporting%20Doc(1).pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The Grievance redressal committee is formed by the Principal to look at the grievances of students regarding examinations, the grievances box is arranged at the front of the Examination branch and addressed the grievances in time-bound and efficient.

The grievances related to internal examinations are a few as the mechanism of internal assessment is transparent and robust.

The college examination branch conducts the internal examinations meticulously with utmost care.

The grievances from the students are given below:

- 1. Requested for the correction of internal assessment result in mark sheet given by Rayalaseema University
- 2. Requested for the timely valuation of the internal exam papers and display in the notice board. .

The examination committee positively responded and redressed the above by consulting with the concerned departments under the chairmanship of principal.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	
	https://gdcyemmiganur.ac.in/userfiles/Gri
	evance%20Redressal%20System(1).pdf

2.6 - Student Performance and Learning Outcomes

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2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The institutional vision and mission can be achieved and the plans and strategies are fruitful only when there is clarity of purpose in the hearts of stakeholders, therefore the institutional mechanism to communicate the PO, COs is well planned and transparent.

- The PO, COs are displayed on the college website which is accessible to all staff and students
- At the commencement of each semester all the staff members discuss in detail in the departmental meetings and finalize the work load distribution in consonance with the PO, Cos
- The hard copies of the course structure, outcomes of the programs are circulated among all thefaculty members, strategies and pedagogical methodsare designed to fulfil the objectives in tune with the PO, Cos.
- Academic coordinator, IQAC, and all the in charges of the departments work together to create awareness on PO, COs among all staff and students and adopt appropriate strategies are planned to bring about spirited performance by all the staff and students to achieve institutional goals.
- Feedback is collected from the students and based on the information collected, corrective measures are initiated to ensure that the performance is in tune with the expected outcomes of various programs, courses.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://gdcyemmiganur.ac.in/userfiles/POs %20and%20COs%20%20w_e_f_%202020-21_compre ssed.pdf
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

After completion of the graduation, the student is expected to attain the program outcomes and course outcomes. The course

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outcome assessment is based on internal examinations and Semester end examinations.

- 1. The assessment of internal examination is carried out twice in a semester. Continuous Internal Assessment (CIA) is followed for each and every internal examination for attaining the course outcomes.
- 2. Continuous Internal Assessment (CIA) is introduced from the 2021-22 academic year (Mean of two Internal exams, Assignment, Seminar, Clean and Green which comprises 35, 5, 5, 5 marks, Total of 50M) which is scaled down to 30 marks. CIA is introduced for attaining the Course and program outcomes.
- 3. External semester end examinations are conducted as the main criteria for assessing attainment of Course outcomes and programme outcomes of students. The descriptive examination pattern is used for attaining course outcomes and program outcomes.
- 4. Each and every semester the student is assigned with course related work. The course assessment is done based on their performance.
- 5. During the semester, the performance of the students in examinations is used to compute the level of direct attainment of the course outcomes in each course.
- 6. The students are given feedback through online survey at the end of the program. The assessment of final attainment of program outcomes are based on student profiles like co-curricular, extra-curricular, placement and Higher Education.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.gdcyemmiganur.ac.in/userfiles /PASS%20PERCENTAGE%20OF%20STUDENTS_compre ssed.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

88

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://www.gdcyemmiganur.ac.in/userfiles /2_6_3_%20Supporting%20doc.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://gdcyemmiganur.ac.in/pages.php?type=feedback&id=sssreport

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0.1

File Description	Documents
Any additional information	<u>View File</u>
e-copies of the grant award letters for sponsored research projects /endowments	<u>View File</u>
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

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1

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	<u>View File</u>
Paste link to funding agency website	https://gdcyemmiganur.ac.in/pages.php?typ e=research&id=mrp

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

1

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

$\bf 3.2.1.1$ - Number of research papers in the Journals notified on UGC website during the year

10

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

4

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college, under the constituent bodies of NSS, with its 100 volunteers, and Red Ribbon Club actively participate in extension activities for community development, sensitizing the students on social issues, and their holistic development.

RED RIBBON CLUB (RRC): It aims at harnessing the potential of the youth for community service by equipping them with correct information on physical and mental health, social abuse, nutritional aspects, reproductive health, and blood donations.

NATIONAL SERVICE SCHEME (NSS): Functions with the motto "NOT MEBUT YOU" and develops a meaningful linkage between the campus and the community. NSS, RRC collectively organize various community services related activities like swachh bharat programmes viz. clean and green, plantations, awareness on health and hygiene, awareness on HIV/AIDS, TB, STI, and Blood Donation. NSS organizes awareness programs on government welfare

schemes viz. Swatch Bharat Abhiyan, Jagananna Swachh Sankalpam, Cleanliness drive, Digital India, Covid-19 vaccination drive, Deworming, Road safety rally, Women safety and protection, the importance of girl child. Celebrates important days like World Environment Day, International Yoga Day, World Ozone Day, NSS Day, Rashtriya Ektha Divas (National Unity Day), National Education Day, Constitution Day, Human Rights Day, World Aids Day, National Pollution Control Day, Road Safety Day, National Voters Day etc.

File Description	Documents
Paste link for additional information	https://gdcyemmiganur.ac.in/services_docu ments.php?service=3
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

52

File Description	Documents
Any additional information	<u>View File</u>
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

325

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

325

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

09

File Description	Documents
e-copies of linkage related Document	<u>View File</u>
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

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3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

09

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The college has sufficient infrastructure facilities viz., classrooms, laboratories, computing equipment, and a playground in the campus area of around 10 acres with green land providing a very pleasant environment.

Class Rooms:

The college has 13 well-furnished and spacious classrooms. Among them, 04 classrooms are equipped with ICT facilities, LCD projectors and internet connectivity.

Laboratories:

Particulars of Lab or Equipment Number Zoology-01

Botany-01 Chemistry-01 Physics-01

E L L Lab-01 J K C Lab-01

Computer Lab -01

Total computers with LAN facility-100 Printers- 14

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Copiers-05

LCD projectors-06

Internet Bandwidth-60 MBPS Inverters-03

Seminar Halls:

The college has 01 seminar hall hosting equipped with White Board, Stage, Podium, and a portable internet connected Public Address System.

Library:

The library has a collection of 19577 books comprising 9000 latest volumes of textbooks. There are 1500 reference books, 9077 books on other subjects, 201 CDs collection. The college maintains 7 departmental libraries and subscribes INFLIBNET annually.

Other Infrastructure:

The college has 01 RO water plant,14 toilets,84 roof top solar panels with 20KVA, Two rainwater harvesting pits, Vermi compost unit, Fish pond, Hand pump, Ramanujan Garden, Pomo Garden, Medicinal Plant, Botanical Garden, NSS Garden, Chemistry Garden, Zoology museum housing 70 different specimens.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Cultural Activities and Yoga:

Various cultural activities are planned to explore intelligence and skills of various kinds. The college as a whole and in collaboration with the NSS Unit and other departments organizes cultural activities. The college has an open stage, portico in administrative building, seminar hall, an open ground, portable public address system, a shed for conducting yoga and other

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cultural activities. Sports and Games field and ground: The college has an area of 16603.1 Sq.Mt of the playground for outdoor games & sports and multi-purpose seminar hall for conducting indoor games and sports. The physical director trains the students. Students participate in Sports and Games such as Volleyball, Kho-Kho, Kabaddi, Cricket, Athletics, Chess, Carroms, Javelin throw, football, Skipping, etc at all levels. S.No Name of the Court Dimensions/Size 1. Volleyball Court 18x 9 Meters 2. Ball badminton court 12 by 24 Meters 3. Kho-Kho court 36 by 18 Meters 4. Kabaddi court 12X 8 Meters 5. Tennikoit court

12.22x 5.5 Meters

6.

Cricket Pitch

20.12x 3.05 Meters

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

4

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

4

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://gdcyemmiganur.ac.in/userfiles/4 13%20Master%20time%20table.pdf
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

5			

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File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Library is automated with digital facilities using Integrated Library Management System (ILMS), adequate subscriptions to eresources and journals are made.

Digital Facilities- CCE Learning Management System and N-List

The College focuses more on digital learning facilities for which it relies mainly on two resources, one among them is CCE Learning Management System . The students have access to lectures, Power Point Presentations, and PDF documents on various subject and topics prepared by the lecturers working in Government Degree Colleges of Andhra Pradesh. The staff and students login into CCE-LMS to download or view resources.

The next main e-resource is N-List and subscribes N-List annually, both staff and students have access to Books and Journals through INFLIBNET. 158 members have access to the resources available on INFLIBNET.

Library offline Books

The institution has with a collection of books of 19577. The books comprise 9000 text books purchased from SC, ST, and UGC book banks, 1500 reference books, 9077 books on other subjects and 201 CDs. The library has a subscription to offline journals such as Current Science, Ramakrishna Prabha, 02 Newspapers. There are departmental libraries maintained by individual departments which acquire books from the main library to facilitate students for access.

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File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

B. Any 3 of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.05900

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

12

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Sri Mahayogi Lakshmamma Government Degree College is equipped with adequate and frequently updated IT facilities to accomplish both academic and administrative activities. The institution has 100 computers. The students actively make use of the ICT resources and have access to computers, the internet and ICT tools in many areas such as computer lab, JKC, ELL, 03 digital, 01 virtual classroom, departments etc., College supplies internet connectivity to all departments in the college with a bandwidth of 60MBPS speed with two Wi-Fi connections and Router connections.

OS is updated from Windows 7 to 10 and updates for patches provided are installed frequently. College has 03 Digital Labs, 01 Virtual Lab and these are regularly updated. Tally ERP-9 software is installed on the computers in ELL Lab.

College has started taking attendance using APFRS, and Jnana Bhumi. I-Map app is using for taking attendance for the students who are on short term and long term internship. F-Map app provided by CCE is using for to collecting college fees from the students. Classes are being uploaded in CCE App periodically. E-content is prepared by staff using the available facilities and is made available to the students by uploading it in CCE LMS-portal

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.3.2 - Number of Computers

100

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

|--|

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	No File Uploaded

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

580850

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

System for maintenance and utilization of physical, academic, and support facilities.

All the physical, Academic, and Support Facilities are purchased in accordance with the rules and procedures of CCE, AP, and the Government of Andhra Pradesh. At the college, as per the staff

council resolutions staff committees follow procedure and the Cost Completion certificates and utilization certificates are sent to the funding agency.

Maintenance:

The institution receives funds from State Government, UGC, RUSA etc to establish and enhance physical, academic, and support facilities. Stock registers are maintained as per the norms and principles of the funding agency. The repairs, renovations, and replacement of components and all the maintenance of the infrastructure are met from restructured and conventional courses Special Fee Fund, OOE, contingent fund, etc, at the request of in-charges. NSS volunteers take responsibility for overall maintenance of swachh campus.

Utilization:

The infrastructure is put to the maximum use by assigning each infrastructure facility to an in-charge, and the principal acts as the highest authority at the college level for guiding, instructing and taking necessary actions for maximum effective utilization. Timely staff meetings are conducted for open discussions, suggestions and making resolutions on issues related to the maintenance and utilization

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

- 5.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year
- **5.1.1.1 Number** of students benefited by scholarships and free ships provided by the Government during the year

450

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

22

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to institutional website	https://gdcyemmiganur.ac.in/userfiles/5_1 _3%20Supporting%20Data%20Capacity.pdf
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

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5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

307

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

307

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

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9

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

13

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	<u>View File</u>
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

5

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

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7

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The active participation of Student Council and representation of students in College extension activities such as NSS conducting Society outreach programmes, Swachh Bharat Abhiyaan and rallies is remarkable. They have created a profound influence on local society with their significant rallies on HIV/AIDS, Right to Vote, Har Ghar Thiranga, pollution control awareness, Swachha Bharath, Medical camps, AIDS awareness, Women empowerment, Gender rights, Right to information, National integration, etc. to create a sense of awareness on social, cultural, gender, health and environmental issues. The student representatives are the members of the IQAC committee, News Letter, Green Audit, Energy Audit etc., and instrumental in implementation of participatory management of the College. The example for students' leadership qualities is the conduct of freshers day and farewell day every year. One more significant contribution is SML Garage. The student Green Corps: One of the best activities with self initiative and implemented on the campus for the benefit of students in specific and for the Community on the whole. A group of twenty students have come forward voluntarily and have taken the task of maintaining the College Garden such as land making, planting, watering, pruning and cleaning. Oshadhi- Medicinal Plant Garden and seed collection is another initiative taken up by Green Corps.

File Description	Documents
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles /5_3_2%20Student%20Committees%20Additiona l%20Info(2).pdf
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

20

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The main purpose of Alumni association is to create a network of students who have successfully completed their graduation from Sri Mahayogi Lakshmamma Government Degree College, Yemmiganur. In this connection the institution along with the support of alumni, the registration of association has been materialized on 15-11-2023 with the registered number: 376 of 2023 and 25 members who contribute in some way or other to the development of the college. A considerable number of alumni of alma matter are serving the society in various cadres viz as public servants, army personnel, teachers, media personnel etc.,

An alumni meeting was organized on 23-05-2023 and 37 members of

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alumni attended the meeting. Speaking on the occasion, the principal expressed to have an action plan for Alumni association formation and a continuous coordination with alma matter.

Alumni meeting was organized on 10-09-2023 and 78 members of alumni attended the meeting. It was resolved to nominate the members for the registered body and the initiation towards the Alumni Association registration.

Some of the members of alumni V. Venakata Ramudu, S. Thippe Swamy etc., contributing a lot in enhancing the admissions by participating in campaigns.

File Description	Documents
Paste link for additional information	https://gdcyemmiganur.ac.in/userfiles/Alumni%20Engagement(1).pdf
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The institution strives and performs for the students' holistic development i.e. emotional, social, physical, artistic, creative, and spiritual development.

The vision:

To create Social and Scientific temper in the minds of the Students, so that they can serve the Society in all spheres and to make them experience the essence of the noble motto of the college-"Sraddhavan Labhathe Gnanam''.

To fulfill the vision, the college employs the mission of providing need based Education, Scientific and communicative skills, equal access, training to inculcate discipline, honesty, morale, creating interest in education and paving way to all-round personality development of students.

The vision and mission are displayed on the college website and the students are given awareness on the vision and mission frequently at meetings. The governance is reflected in the institutional annual action plan.

In the process of executing mission in tune with vision, the principal under guidance and supervision of higher authorities-Commissioner Collegiate Education (CCE), Regional Joint Director of Collegiate Education (RJDCE) and the affiliating university, perform the functions such as planning of the activities, deploying all resources for execution, monitoring the execution process in coordination with College Planning and Development Council (CPDC), Staff council and college level committees.

File Description	Documents
Paste link for additional information	http://gdcyemmiganur.ac.in/pages.php?type =about&id=vision-and-mission
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The institution has a mechanism of providing operational self-governance to various functionaries and responsibilities in order to ensure a decentralized governance system and participatory management. The principal at the College level acts as the chairperson of the IQAC and all statutory committees. The Principal in consultation with the Staff Council constitutes different committees for planning and implementation of different academic and administrative policies. All academic and operational policies are based on the unanimous decisions and resolutions of the staff council/Self-fund committee/ UGC committee, the IQAC etc. As a part of participatory management and transparency in the execution of fund utilization, Faculty members are given representation in various committees/cells nominated by the Principal. Every year, the composition of different committees is changed to ensure uniform exposure of

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duties for the academic and professional development of faculty members.

Following are examples of different sub-committees which have been constituted by the Principal and staff Council (2021-22):

- Admissions committee
- UGC committee
- Self-fund Committee
- Library committee
- Student Union Committee
- Student disciplinary committee
- Committee for games and sports.

Students are empowered to play important role in different activities of the College. The functioning of students union further reinforces decentralization.

File Description	Documents
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles /Committees%20%20%202018-2023(1).pdf
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The institution prepares and deploys several strategic plans for the overall gradual development of the college. One of such strategies is regarding the improvement of admissions to the college. The admissions committees for campaigning are constituted with a convener and 2 members for specific intermediate colleges nearby Yemmiganur. Each committee is assigned one or more intermediate colleges. The committees visit colleges assigned to them and create awareness among the students of intermediate colleges about the strengths and opportunities and values that are being provided in our college. Students of the college are also encouraged to spread the

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goodwill of the college to II-year intermediate students of various colleges. The faculty collects data from intermediate students and be in touch with the students on one to one basis, taking special care about their admission process and giving them assurance of the quality of education. Through various promotional channels, the advertisement was given about admissions. The admissions of the college over the last three years shows the success of this strategy.

Year Admissions Trend Percentage 2018-19 131 100 2019-20 233 178 2020-21 266 200 2021-22 276 (246 enrolled) 201 2022-23 162

140

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File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles /6_2_1%20Institutional%20perspective%20Pl an.pdf
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Commissioner, Commissionerate of the Collegiate Education (CCE) is the top-level administrative authority for the college, frames policies, instructs administration procedures, conducts appointments, communicates service rules and procedures through Regional Joint Director and also directly. The Regional Joint Director coordinates with the Commissioner and the principals of the colleges of a region. The principal of the college with the support of various committees constituted through staff resolution, following the guidelines and instructions received from CCE, RJD (Region) and affiliated university manage the college. The staff through resolution selects a senior faculty member as a Vice-Principal for the support of the principal. All the activities of the college are divided into two categories 1. Academics and 2. Administration. Academics are divided into departments, Library, and Physical Education. Each department is headed by a senior faculty member as in charge, who is responsible for the smooth conduct and maintenance of departmental activities which include teaching and other activities. Librarian or Incharge librarian and Physical Director or Incharge Physical Director looks after the library and physical education department respectively. Superintendent and other sub-ordinates work under the instructions of the principal in dealing with the administrative activities.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://www.gdcyemmiganur.ac.in/pages.php ?type=administration&id=organization- structure
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

There are effective welfare schemes for teaching and nonteaching staff.

1. General Provident Fund.

The employees subscribe from 6% to 35% of the emoluments to the GPF.

2. Group Insurance Scheme.

In case of sudden death, subscribed employees are given compensation according to their grades.

3. Andhra Pradesh Group Life Insurance (APGLI).

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APGLI is a compulsory life insurance scheme apart from other compulsory saving schemes like GPF/EPF, and GIS.

4. Contributory Pension Scheme.

Employees appointed after 01-09-2004 are brought under Contributory Pension Scheme.

5. Medical reimbursement facility, Employees Health Scheme.

This is a cashless facility provided to employees or the dependents of an employee of Andhra Pradesh.

6. Festival advance, Vehicle loan, Educational Loan, Housing loan, GPF loan.

The Government sanctions advances to non-teaching employees to meet the above expenses and recovers from their salary.

7. Medical, Study, Maternity, Child care, and Paternity leave.

The teaching and non-teaching staff are granted the above leaves as per the norms.

8. Faculty Development Program.

Facilitates staff to participate in OC, RC, Short Term Courses, etc.

9. Leaves

Earned Leave encashment, Gratuity, Ex-gratia, Leave travel concession. On-duty facility for attending conferences/seminars/workshops.

10. Compassionate Appointment in case of death of employees

File Description	Documents
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles/6 3 1%20ADDITIONAL%20INFO%20(1).pdf
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/

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workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

64400

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

13

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz.,

Orientation / Induction Programme, Refresher Course, Short Term Course during the year

41

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The performance appraisal system of the college is based on the guidelines issued by the University Grants Commission and the Government of Andhra Pradesh. The performance of the teaching staff is measured through the Annual Self Appraisal Report prepared and submitted by the teaching staff at the end of every academic year. The same is evaluated by the principal and submitted to the CCE. The results are placed on the CCE website.

Evaluation is based on the performance in the following 3 categories.

- 1. Teaching,
- 2. Involvement in the college, student, and professional development-related activities,
- 3. Academic or Research activities.

Annual confidential reports are also prepared and submitted by the principal. In addition to this Academic audit team of CCE also visits and measures the performance and submits comprehensive reports to the principal of the college. The results of the performance are considered for general transfers and the Career Advancement Scheme. There is no formal mechanism to measure the performance of non-teaching staff. The

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performance of the principal is measured through Academic Administrative and Development Performance Indicators prepared by IQAC and evaluated by RJDCE and submitted to CCE. The AADPI scores are placed on the CCE website.

File Description	Documents
Paste link for additional information	http://www.apcce.gov.in/ASADAB
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The authority to manage financial resources at the college level is delegated to the principal of the college by the CCE and is responsible for proper utilization of the same. All the books of accounts, invoices, reports, and evidence are maintained by the administrative office. The proper financial resource utilization is verified through internal and external audits. An internal audit is conducted by the RJDCE official team and occasional audits by chartered accountants are taken by the principal of the college as per the instructions of higher authority for submission of audited reports to them. To have transparent management of financial resources, major financial actions are approved by the staff resolutions. Special committees like UGC, RUSA, Additional Special fee fund, Lab fee fund committee, etc. are formed for proper utilization. There is an external audit system. The external audit is done by the officials of the accountant general, Government of Andhra Pradesh, as and when necessary.

File Description	Documents
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles/academic%20audit%202022-23%20format%20I.pdf
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

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6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Being a government institution, the college receives funds from the Government of Andhra Pradesh, UGC, Rashtriya Uchchatar Shiksha Abhiyan (RUSA), and additional special fee funds from students of restructured courses. Donations are received from philanthropists for specific purposes and general fund. The college is not entitled to earn any other financial resources. Special Grants are received under various schemes from University Grants Commission as per the proposals submitted for specific purposes. Rashtriya Uchchatar Shiksha Abhiyan (RUSA) funds money for the infrastructure development of the college, additional special fee is collected for running restructured courses. Administrative expenditure is born by the Government of Andhra Pradesh through the treasury office. The college takes special care of proper and transparent utilization of all the financial resources. The principal of the college through staff resolution constitutes committees for the utilization of funds according to the established norms, rules, and procedures. UGC, RUSA, Additional Special fee fund, and Lab fee fund committee are examples of such committees. Utilization certificates along with evidence and reports are submitted to the concerned authorities for verification and confirmation. All the funds undergo annual internal audits by RJDCE and external audits whenever necessary.

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File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Internal Quality Assurance Cell (IQAC) in the college was established on 02-11-2012. The IQAC committee consists of chairperson, coordinator and 11 members. The IQAC in coordination with all the departments and students contributed significantly for institutionalizing the following quality assurance strategies.

- 1. Preparation of Institutional Academic Action Plan for every year, AQAR and AADPI of the Institution, ISO Quality Manual, taking feedback from students and teachers.
- 2. Implementation of finishing school activities such as student seminars, assignments, student study projects, quiz programmes field trips, study tours etc. to bring transition rate of the slow learners and provide exposure to realia.
- 3. Promoting Virtual learning Environment through functioning of Virtual Class room, Virtual Classes, Skill Development Programmes, Digital Classes, LMS, and MOOCs.
- 4. Conducting Remedial Coaching Classes in all subjects with the in house lecturers and with the expert lecturers from the neighboring Colleges through online or offline mode to bridge the gap between slow learners and advanced learners.
- 5. Conducting awareness programmes on career guidance, Job drives and coaching for entrance examinations for PG Courses.
- 6. Implementation of Community Service Project, Industry Connect (Short Internship) and Continuous Internal Assessment (CIA) which are the components of NEP 2020.

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File Description	Documents
Paste link for additional information	https://gdcyemmiganur.ac.in/userfiles/act ion%20plan%20college%20activities%2008-11 -2022%20to%2019-07-2023.pdf
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC prepares Institutional Action Plan considering Academic Calendar issued by Rayalaseema University incorporating advancements in the educational field to make the students fit into the modern world. ICT enabled teaching i.e, online, digital and virtual classes, finishing school activities, talent tests, and need-based certificate courses are such advancements incorporated in the action plan. Takes enough care and provides support for the execution of the

action plan without much deviation. IQAC committee visits departments, reviews, monitors their activities, obtains feedback from the students and staff, and then suggests improvements. To monitor the activities of the departments IQAC follows partial e-governance for sharing information and giving feedback on the quality of activities conducted. Organizes staff council meetings to review, and welcome suggestions from the stakeholders to improve the quality of teaching-learning. As a result of the initiatives taken up by the IQAC rate of usage of ICT-enabled teaching increased, 2 certificate courses were conducted, and finishing school activities like talent tests and one district-level online essay writing competition, poster presentation, and quiz were conducted. IQAC monitored the implementation of Community Service Project, Industry Connect (Short Internship) and Continuous Internal Assessment (CIA) which are the components of NEP 2020.

IQAC, under the guidance of CCE, AP, RJDCE, the Principal, Academic Advisors, District Resource Centre, Rayalaseema University, and the stake holders strives for enhancing the quality of education.

File Description	Documents
Paste link for additional information	https://www.gdcyemmiganur.ac.in/userfiles/2022-23%20Final.pdf
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

A. All of the above

File Description	Documents
Paste web link of Annual reports of Institution	<pre>chrome-extension://efaidnbmnnnibpcajpcglc lefindmkaj/https://www.gdcyemmiganur.ac.i n/userfiles/6_5_2%20SupportingDataa.pdf</pre>
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Institution shows gender sensitivity in providing facilities such as

- 1. Safety and Security
- 2. Counseling
- 3. Common Room

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Response:

Gender Equity:

SML Government Degree College, Yemmiganur. Consists of 98 numbers of Girl students and 05 numbers of women employees during the academic year 2022-2023. The Women Empowerment Cell (WEC) conducted various gender sensitive campaigns and awareness programmes during 2022-23 such as Awareness on Women safety, National Girl Child Day, Induction programme, National Womens Day, International Women's Day, Medical Awareness camp on First Aid, Women Health & Personal Hygiene & Sports and Games as a part of Azadi ka Amrit Mahotsav etc.,

Safety and Security:

The Discipline Committee, anti-ragging Committee and WEC pay Special attention to the safety and security of women. Any misbehavior towards girl students or eve teasing is viewed seriously. The members move around the campus during free time to ensure women safety. Complaint Boxes are set up at all strategic places for students to drop complaints and suggestions about any inconvenience they experience in the college.

Counseling:

Counseling sessions are also organized to girl students on various issues such as their health and hygiene, handling the eve-teasers, the evil of early marriages, women's rights, etc. by inviting experts from the fields of Law, Medicine and Police.

Common Room:

There is a separate Waiting Hall for girl students. The ladies waiting hall has fans and seating arrangement for women where they can relax, have lunch or prepare for examinations.

File Description	Documents
Annual gender sensitization action plan	http://www.gdcyemmiganur.ac.in/userfiles/ 7_1_1%20final%20link%20both.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	http://www.gdcyemmiganur.ac.in/userfiles/ 7 1 1%20final%20link%20both.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/ power efficient equipment

B. Any 3 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Waste management is one of the prime concerns of the institution. This institution has a permanent mechanism for eliminating or minimizing the wastage on the campus, be it of time, power, paper or water. However, where wastage is inevitable and unavoidable, it is managed quite effectively. It is either deposited safely or recycled successfully for the benefit of nature and community.

Solid Waste Management:

The main Solid wastes on the campus include wastepaper, litter and disposables. The biodegradable waste is shifted to the Vermicompost and Compost pit and the manure is used for development of Botanical gardens and plantations in the campus. The non-degradable wastes are separated into recyclable and disposable ones.

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Liquid Waste Management:

The waste water generated by RO Plant is being channelized to plantations. The college is situated in a low lying area with elevated roads with a small hill habitat. To absorb the rain water, there constructed two rainwater harvesting pits at pivotal points in the college. This water helps to raise the level of ground water table for the bore-wells in the college and surrounding areas as well.

E-waste Management:

The electronic waste is set apart for reuse, resale, recycling or disposal

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	http://www.gdcyemmiganur.ac.in/userfiles/ 7_1_3%20geotagged%20pics.pdf
Any other relevant information	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

A. Any 4 or All of the above

1. Restricted entry of automobiles

- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- **5. landscaping with trees and plants**

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material,

B. Any 3 of the above

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screen reading

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution strives for providing an inclusive environment for cultural, regional, linguistic, communal socio-economic and other diversities. Since its inception as a co-education college, the SML GDC has been working for the benefit of rural strata, students from sections that belong to below poverty line, students from marginalized sections and Gender diversity. The ultimate aim of imparting education is to manifest the holistic development of stake holders and enable them as good citizens of the nation. All languages have their own importance and there is a need of inculcating the inclusiveness of linguistics. Hence language-related programs such as matru-bashadinotsavam and birth anniversaries of famous poets are observed. To bring tolerance and harmony among students and employees the institution organizes several programs viz. the national festivals like, Republic day, Independence day are celebrated with a lot of fervor, patriotism and enthusiasm. To promote the spirit of inclusiveness, the college always tries its best by conducting various days of national importance viz., National VotersDay, TeachersDay, National Unity Day, National Education Day, National Constitution Day, Mahathma Gandhi Jayanthi, Dr. B. R. Ambedkar Jayanthi.

Human Values and Professional Ethics which has a well-structured syllabus, is studied by all students as a foundation course for 2-credits.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Human Values and Professional Ethics which has a well structured syllabus, is studied by all students as a foundation course for two credits. Environment and its sustainability is a part of the foundation course of Environmental Education. The students understand the importance to be given for keeping the globe green and hospitable.

Science and Technology is incorporated in curriculum to incite scientific temper and rational assessment among students as it forms the essence of education. This is essential for objective understanding of the past and present to pave path for future. It is inculcated, through seminars, group discussions, debates and projects.

Gender equality: Gender related issues are being addressed in the selection of topics for various courses in Languages and in History modules.

Gender sensitization is carried out by conducting various programmes through WEC. Women Empowerment Cell takes up gender related problems and counseling activities.

ICT: The most penetrating cross cutting issue of the time is being tackled in a multi-tasked way. This Life skill course is incorporated in second semester which provide basics of ICT to all students.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	<u>View File</u>

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7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

C. Any 2 of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The Institution celebrates or organizes national and international commemorative days, events and festivals to imbibe the spirit of patriotism, to acquaint the students with the culture and traditions of our country. National and International Days are celebrated with great enthusiasm. The events are followed either by awareness lectures, rallies, honoring the portraits of famous nation builders or the competitions like elocution, essay writing, Quiz, Sports, Games, Rangoli competitions etc. The college organizes these activities to recall the events or contribution of our leaders in building the nation and to imbibe moral and ethical behavior among the students in their professional and personal lives.

International Day Against Drug Abuse Illicit Trafficking

International Yoga Day

World Environment Day

Dr. B. R. Ambedkar Jayanthi

International Women's Day

National Science Day

International Mother Language Day

National Voters Day

National Girl Child Day

Subhas Chandrabose Jayanthi

Yogi Vemana Jayanthi

National Youth Day

National Consumers Day

National Mathematics Day

National Energy Conservation Day

Young Voters Enrollment Program

National Pollution Control Day

World Computer Literacy Day

National Constitution Day

National Education Day

International Accounting Day

World Ozone Day

World Aids Day

Republic Day

Babu Jagjeevanram Jayanthi

Pingali Venkayya Jayanthi

Independence Day

Tangutoori Prakasam Panthulu Jayanthi

Telugu Bhasha Dinotsavam

Teachers Day

Birth Anniversary of Mahathma Gandhi

Valmiki Maharshi Jayanthi

National Unity Day

C.P. Brown Birth Anniversary

Gurajada Apparao Vardhanthi

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Finishing School Activities - an Aid for Holistic Development:
The objective in implementing these programmes is to build,
ensure and enhance the quality culture both in academic and
cultural aspects among the stake holders and to bring a
noticeable transition rate among them. The very purpose of
education is to bring out the innate talents of the students and
to guide slow learners, to excel in both Curricular and
Extracurricular activities and to achieve a holistic development
of students. Certain finishing school activities like Student
Seminars, Quiz competitions, Talent test, Essay writing and
Elocution competitions, Poster Presentation competitions are

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practiced in order to bring transition rate among the students. A noticeable decline in the number of slow learners and pass percentage of the college has gone up. The students got rid of their inhibitions, shyness and developed a high level of Self Confidence.

SML Green Corps - Crave For The Green Campus: Students' initiation to make the Campus-Green & Eco-friendly. The objective in encouraging the units likes SML GreenCorps.The student Green Corps is to inculcate good habits, care and concern towards Mother Nature and Environment. Seed bombing, SML Green Corps - 52 students, Plantations beyond the campus are performed.

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The institution strives and performs for the students' holistic development by adapting certain inclusive practices that are distinctive to its vision, priority and thrust in the following areas.

- Providing quality education with a minimal fee structure
- Promoting academic, physical, moral and cultural development of students
- Motivating students to become e-literates
- Preparing students for the competitive world
- Igniting the innate talents as well as moral and ethical values.

The institution provides adequate and sufficient infrastructure in order to create a perfect academic ambiance on campus. Every year the institution conducts skill development programmes, Career oriented awareness programmes and Job drives etc. Institution conducts JKC classes to make the students e-literate and acquire life skills and communication skills.

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This year Students have participated in rallies of AIDS awareness and pollution control. The institution conducts awareness programmes on Medical awareness camp, De-worming programme, HIV/AIDS, TB, and STI Blood Donation is organized by the Red Ribbon Club and NSS Unit of the college in coordination with the NAACO, APSACS and DAPCU departments. Free Covid Vaccination drive conducted. At the outset the Culture code and College Social responsibility pave the way for holistic development of the students.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

- To conduct and to Promote the participation of students and staff in webinars, seminars, workshops, sports and cultural activities organized by the college and external agencies.
- To increase the number of eco friendly initiatives and Society outreach programmes.
- To conduct job oriented and entrepreneur ship certificate courses.
- To conduct Community Service Projects, Industry Connect and Long term internships.
- To automate the Library.
- To enroll the students in MOOCs online courses.
- To register Alumni association.
- Encouragement to the Campus SML Green Corps to conduct and to participate in more eco-friendly activities and programmes.
- Preparation of College, Staff and students for the AA process of II cycle NAAC accreditation.
- Provision of online submission for Student Satisfaction Survey and feedback in student corner link of college website.
- Provision of free coaching and material supplementation for PG entrance in all subjects.
- Enhancement of number of student centric activities.